HR managers who aren't fully automated say they lose an average of 14 hours a week manually completing tasks. - CareerBuilder

Core HR Management
Automate and streamline your HR processes for maximum efficiency

Arcoro® Core HR is a people management system that greatly enhances organizational effectiveness through process efficiency and employee self-serve technology. It promotes transparency and improves employee engagement resulting in higher productivity, lower employee turn-over and improved business results.

Core HR also facilitates the safe and efficient storage of employee data. Risk mitigation and compliance do not have to be a huge burden on the organization.

Arcoro Core HR is modular and can help you take care of ACA reporting and filing, easing your benefits administration and much more.

Drive Engagement & Trust with Employee Self-Service Tools
Create a personalized portal for employees to give them access to their pay information, PTO requests and balance, employer handbook, ensure employee personal data is up to date, and more. A transparent work culture improves employee retention.

Eliminate Daily Paperwork and Redundant Data Entry
Administrators can customize workflows to support their unique HR processes. With new automations running, HR leaders can focus on strategic initiatives and people instead of data entry.

Businesses save time, decrease costs and reduce their environmental footprint with cloud-based solutions.

Data Integration = Improved Reporting & System Interoperability
Arcoro Core HR can integrate with systems for enterprise resource planning (ERPs), project management, payroll, benefits carriers and more. With our integrations, fields in one system are mapped to fields of another system to accurately and securely transfer relevant information.

40% of HR leaders say cloud-based core HR improves the employee experience.

— PwC, 2020 HR Tech Report

The average human resources department today is taking on a larger strategic role, guiding business operations for their company. The Arcoro Core HR module helps HR professionals save time by automating essential tasks, reducing human errors, providing valuable insights and driving business results.

Employee Record Management

- Demographic, payroll and asset tracking
- OSHA Form 300 for incident and injury tracking
- Flexible document storage (ex. W-2) and designated employee access
- Employee Audit Logs

Surveys

- Collect real-time feedback
- Customizable online surveys
- Send anonymous or scored assessments

Data & Compliance Reporting

- Access to prebuilt and customizable reports
- Import/Export features
- Schedule or send reports to systems and/or individuals
- Additional Compliance Items: California Pay, EEO-1, EEO-1 Component 2 and Vets 4212
- System and individual employee audit logs or audit reporting can be at the employee level or at the system level

Time-Off Tracking

- Dashboard to view overall company statistics on PTO, sick time, etc.
- One click manager approval
- Calendar view, both from an employee and manager perspective of their team, also includes holiday and blackout date view

Workflow Management

- Automatic or manual trigger alerts based off action (i.e. employee added or terminated)
- Create your own company specific workflows such as offboarding, compensation increase, employee engagement survey, etc.
- Store and attach documents with the ability to capture a signature at each step

Additional Integrated Products

- ACA Reporting,
- Benefits Management module
- Time and Attendance

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

Hire
Applicant Tracking
Onboarding

Manage
Core HR
Benefits Management
ACA Reporting
Time and Attendance
Compensation Management

Grow
Performance Management
Learning Management
Succession Planning